



**Ombudsman and Public Interest Disclosure Commissioner
for the province of Saskatchewan
Summary of Benefits**

Salary The salary of the Ombudsman is based on the average salary of all the deputy ministers and acting deputy ministers of the Government of Saskatchewan calculated as of April 1 in each year. The yearly salary rate as of April 1, 2022 is \$233,105.

This position receives benefits similar to public service employees.

Sick leave	15 days sick leave per fiscal year	
Vacation leave	30 days per fiscal year.	
Days off	12 Scheduled Days Off per fiscal year (paid)	
Other Benefits	Public Employees Group Life Insurance Plan	<ul style="list-style-type: none"> ▪ Basic coverage 2X annual salary ▪ Accidental death benefits of \$50,000 ▪ Optional coverage available ▪ Spouse and dependent coverage available
	Public Employees Pension Plan	<ul style="list-style-type: none"> ▪ Employees must contribute 5% of gross salary ▪ Employer contributes 8.6%
	Public Employees Disability Income Plan	<ul style="list-style-type: none"> ▪ Employer funded ▪ If disabled receive 75% of your monthly gross income.
	Public Employees Dental Plan	<ul style="list-style-type: none"> ▪ Employer funded ▪ Must serve a wait period of six continuous months. (Coverage is retroactive). ▪ Employee, spouse, and dependent children are covered. ▪ Most services are 100% reimbursement ▪ Limited orthodontic coverage
	Extended Health Care Plan	<ul style="list-style-type: none"> ▪ Employer funded ▪ Immediate coverage ▪ Includes prescription drugs, vision care, private duty nursing, diabetic supplies, ambulance services, practitioners (chiropractors, physiotherapists, psychologists, massage therapists, acupuncturists, etc.) and out of country health coverage.

Summary of Benefits

Relocation expense Compensation	Information available upon request
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Executive Vehicle	<p>Full time Legislative officers are entitled to:</p> <ul style="list-style-type: none"> a) An assigned CVA vehicle; or b) A \$350 taxable vehicle allowance benefit; or c) Reimbursement for use of private vehicle (based on the approved per kilometer rates).
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Flexible Benefit	<p>Purpose</p> <ul style="list-style-type: none"> • To promote physical fitness by encouraging physical activities that have been shown to improve wellness, contribute to reduced absenteeism and reduce the cost of health benefits. • To encourage long-term financial planning through financial advice and/or enhanced retirement savings. <p>Amount of Benefit</p> <p>Currently \$878 per full-time employee per fiscal year (subject to eligibility requirements). This amount will be adjusted annually by the amount of the general wage increase.</p>
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