



**Human Resources Consultant  
(Permanent, Full-time, onsite)  
Summary of Benefits**

**Salary**

The salary range of the **Human Resources Consultant** is  
**\$6,745 to \$8,767** per month. <sup>1</sup>

This position receives benefits similar to public service employees.

<b>Sick leave</b>	15 days sick leave per fiscal year (if currently employed in Executive Government, accumulated entitlements would be recognized).	
<b>Vacation Leave</b>	Entitlement ranges from 15 days to 30 days per fiscal year (calculation of the vacation leave entitlement will consider eligible previous public service).	
<b>Days off</b>	26 Earned Days Off per fiscal year (unpaid)	
<b>Other Benefits</b>	Public Employees Group Life Insurance Plan	<ul style="list-style-type: none"><li>▪ Basic coverage 2X annual salary</li><li>▪ Accidental death benefits of \$50,000</li><li>▪ Optional coverage available</li><li>▪ Spouse and dependent coverage available</li></ul>
	Public Employees Pension Plan	<ul style="list-style-type: none"><li>▪ Employees must contribute 5% of gross salary</li><li>▪ Employer contributes 9%</li></ul>
	Public Employees Disability Income Plan	<ul style="list-style-type: none"><li>▪ Employer funded</li><li>▪ If disabled and claim is accepted; receive 75% of your monthly gross income</li></ul>
	Public Employees Dental Plan	<ul style="list-style-type: none"><li>▪ Employer funded</li><li>▪ Must serve a wait period of six continuous months. (Coverage is retroactive).</li><li>▪ No wait period if currently participating in Saskatchewan executive government dental plan.</li><li>▪ Employee, spouse and dependent children are covered.</li><li>▪ Most services are 100% reimbursement</li><li>▪ Limited orthodontic coverage</li></ul>
	Extended Health Care Plan	<ul style="list-style-type: none"><li>▪ Employer funded</li><li>▪ Immediate coverage</li><li>▪ Includes prescription drugs, vision care, private duty nursing, diabetic supplies, ambulance services, practitioners (chiropractors, physiotherapists, psychologists, massage therapists, acupuncturists, etc.) and out of province health coverage</li></ul>

<sup>1</sup> The Legislative Assembly Service (LAS) operates within the legislative branch of the provincial government. LAS maintains its own classification plan, and all employees are excluded from bargaining unit representation. Non-management employees work an average of 156 hours per month and are eligible for earned days off (EDO) entitlements.