



## Finance Administrator (Term, Full-time, onsite) Summary of Benefits

**Salary**                      The salary range of the **Finance Administrator** is **\$4,195 to \$5,257** per month.

This position receives benefits similar to public service employees.

<b>Sick leave</b>	15 days sick leave per fiscal year (if currently employed in Executive Government, accumulated entitlements would be recognized).	
<b>Vacation Leave</b>	Entitlement ranges from 15 days to 30 days per fiscal year (calculation of the vacation leave entitlement will consider eligible previous public service).	
<b>Days off</b>	26 Earned Days Off per fiscal year (unpaid)	
<b>Other Benefits</b>	Public Employees Group Life Insurance Plan	<ul style="list-style-type: none"> <li>▪ Basic coverage 2X annual salary</li> <li>▪ Accidental death benefits of \$50,000</li> <li>▪ Optional coverage available</li> <li>▪ Spouse and dependent coverage available</li> </ul>
	Public Employees Pension Plan	<ul style="list-style-type: none"> <li>▪ Employees must contribute 5% of gross salary</li> <li>▪ Employer contributes 9%</li> </ul>
	Public Employees Disability Income Plan	<ul style="list-style-type: none"> <li>▪ Employer funded</li> <li>▪ If disabled and claim is accepted; receive 75% of your monthly gross income</li> </ul>
	Public Employees Dental Plan	<ul style="list-style-type: none"> <li>▪ Employer funded</li> <li>▪ Must serve a wait period of six continuous months. (Coverage is retroactive).</li> <li>▪ No wait period if currently participating in Saskatchewan executive government dental plan.</li> <li>▪ Employee, spouse and dependent children are covered.</li> <li>▪ Most services are 100% reimbursement</li> <li>▪ Limited orthodontic coverage</li> </ul>
	Extended Health Care Plan	<ul style="list-style-type: none"> <li>▪ Employer funded</li> <li>▪ Immediate coverage</li> <li>▪ Includes prescription drugs, vision care, private duty nursing, diabetic supplies, ambulance services, practitioners (chiropractors, physiotherapists, psychologists, massage therapists, acupuncturists, etc.) and out of province health coverage</li> </ul>